

## **Maintenance Superintendent, Squamish Terminals**

Squamish Terminals is an industry leader in the provision of stevedoring and terminal services to customers across North America and around the world. Squamish Terminals is situated at the north end of Howe Sound and is owned by Western Stevedoring. Western is a recognized leader in cargo handling, innovation, and operational excellence loading and unloading more than 10 million metric tons of cargo annually throughout BC.

### **The Position & Responsibilities**

Squamish Terminals has an immediate opening for a Maintenance Superintendent. This permanent position plays an important leadership role in the maintenance operations of the Terminal. Take advantage of this exciting opportunity to be part of a great team focused on building a culture of safety and operational excellence.

Reporting to the Maintenance Manager, Lynnterm & Squamish Terminals, this position's primary responsibility is to coordinate and oversee maintenance and project activities required to support our 24 hour per day, 7 day per week operation at Squamish Terminals.

Responsibilities include but are not limited to the following duties, with safety being the number one priority:

- **Oversee supervision of maintenance and project activities to ensure budget and schedule are met and infrastructure is working as per design, including but not limited to:**
  - Mobile equipment fleet
  - Berths, warehouses, yards, and rail track siding
  - Administration, maintenance, operations, and security buildings
  - Maintenance shop equipment
  - Utilities systems (e.g., electrical, fire protection, plumbing, HVAC)
- **Develop, plan, and maintain scheduled and unscheduled preventative maintenance programs including key performance indicators (KPI) for measuring system/equipment reliability and long-range performance.**
- **Consult and collaborate with operations team to identify objectives, priorities, and changing needs. Coordinate labor, equipment, and supplies to ensure continuous workflow and remain on schedule.**
- **Participate in the implementation and on-going maintenance of a new computerized maintenance management system for tracking work orders, preventative maintenance schedules, parts inventory, and maintenance history of equipment and site infrastructure.**
- **Develop contractor work specifications and request for proposals. Review contractor proposals and provide recommendations to management. Supervise and inspect contractor work performed to determine compliance to work specification.**
- **Read and interpret technical drawings and sketches as required.**



- Serve as maintenance advisor on projects and operations, assisting contractors and management teams with project progress/deviations, difficult maintenance and project related problems.
- Supervision and mentorship of maintenance personnel while providing daily direction on planned work assignments.
- Monitor the use and inventories of parts, maintenance supplies and equipment.
- Develop standard operating procedures (SOP's) and ensure that all work is carried out in a safe manner in compliance with health, safety and environmental policies, procedures, and applicable provincial and federal regulations.
- Participate in safety & quality programs and audits; incident investigations; daily/weekly toolbox and project meetings.

### **Qualifications & Requirements**

The successful candidate brings a natural, people focused proactive leadership style and understands the importance of maintaining a strong team. Embedding worker safety and performance improvements into Company culture is at the heart of everything you do.

The ideal candidate will possess:

- A Degree or Red Seal in Mechanical/Electrical engineering or trade qualifications.
- A minimum of 5 years' managerial or supervisory experience encompassing logistics and distribution in a heavy industry environment; marine preferred.
- Strong leadership and relationship skills managing in a unionized environment and the ability to handle competing priorities while working under pressure.
- Knowledge of preventative maintenance programs, materials handling equipment is essential for success in this role.
- A thorough understanding of Collective Agreements and relevant safety standards are also essential.
- Sound knowledge of cost control and budgeting.
- Strong written and verbal communication skills, computer proficiency and the ability to impart knowledge and foster a culture of inclusion.

### **Benefits of Working at Squamish Terminals**

The successful candidate will be rewarded with a generous total compensation program that includes salary, bonus program, RRSP/DPSP pension program, life insurance and extended health/dental benefits. Professional development opportunities and funding for career development.

### **To Apply**

If you are looking to broaden your horizon and are committed to making a difference, we'd like to meet you. Please forward your resume to [hr@westeve.com](mailto:hr@westeve.com). To learn more about our company, vision, mission, culture, and operations, please visit our website at [www.sqterminals.com](http://www.sqterminals.com).

***Squamish Terminals is an equal opportunity employer***